



CSX Leadership Development Program



Born to Lead

As a Fortune 500 company, CSX is driven to move – and not just billions of tons of goods every year. We're moving careers, the economy and environmental preservation. Our Leadership Development Program is designed for those looking to strengthen their leadership skills through a blend of top-notch training and on-the-job experience to become a management professional at CSX.

The CSX Leadership Development Program includes:

- ▶ Rotations through multiple departments to cross-train
- ▶ Interactions with company leaders
- ▶ Opportunities for both structured and on-the-job training
- ▶ Participation in customer meetings and trips to field locations

Learn more at [csx.com/careers](https://www.csx.com/careers).





Business Performance

Delivering exceptional financial and operating results by continually improving our service product. CSX is moving freight efficiently across the network, achieving record operating and safety levels and delivering an unparalleled customer experience.



Safety & Security

Empowering employees and first responders to improve railroad safety through extensive training, continual reinforcement of safety rules and protocols and substantial investment in technology and infrastructure.



Employee Diversity

Promoting diversity of thought through engagement experiences and groups such as the ABLE Disability Inclusion Group, the African American Inclusion Group, and the Women's Interchange Inclusion Group.



Environment & Efficiency

Focusing on energy efficient transportation solutions, enabling our trains to move 1 ton of freight nearly 500 miles on a single gallon of fuel.



Communities

Reinforcing our commitment to the communities we serve through employee volunteer events and community service grants, dollar-for-dollar employee contribution matches and in-kind donations.



[csx.com/careers](https://www.csx.com/careers)