



CSX Management Training Program



Born to Lead

The Management Training Program helps set the standard for Fortune 500 companies – it's progressive, immersive, stimulating and highly rewarding. Learn to make critical choices on a daily basis, influence real-world decisions, and how to apply your classroom and prior job experience to an actual work environment.

The CSX Management Training Program:

- ▶ Prepares you as a Front Line Supervisor, a position in which you will manage employees in operational roles.
- ▶ Provides classroom instruction and on-site operational training to teach you about railroad operations.
- ▶ Empowers you to be directly responsible for the safe and efficient movement of trains to deliver goods and products to CSX customers.

To learn what a career at CSX could mean for you, visit [csx.com/careers](https://www.csx.com/careers).



Business Performance

Delivering exceptional financial and operating results by continually improving our service product. CSX is moving freight efficiently across the network, achieving record operating and safety levels and delivering an unparalleled customer experience.



Safety & Security

Empowering employees and first responders to improve railroad safety through extensive training, continual reinforcement of safety rules and protocols and substantial investment in technology and infrastructure.



Employee Diversity

Promoting diversity of thought through engagement experiences and groups such as the ABLE Disability Inclusion Group, the African American Inclusion Group, and the Women's Interchange Inclusion Group.



Environment & Efficiency

Focusing on energy efficient transportation solutions, enabling our trains to move 1 ton of freight nearly 500 miles on a single gallon of fuel.



Communities

Reinforcing our commitment to the communities we serve through employee volunteer events and community service grants, dollar-for-dollar employee contribution matches and in-kind donations.



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